

19 May 1967

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MEMORANDUM FOR:




Here, as you requested, is a brief digest of Executive Order 11348 (on training Government employees) which the President signed 20 April 1967.

The Order directs the Chairman of the Civil Service Commission to:

- a. plan and promote the development, improvement, coordination, and evaluation of Federal training programs;
- b. assist agencies in improving their training programs;
- c. identify areas in which new training activity is necessary;
- d. coordinate inter-agency training efforts; and
- e. develop a training information system to provide the data essential to sound planning and evaluation.

As a special feature, the President directed CSC to establish a center for advanced study for top executives (this has come to be known as the "Federal College").

In response to EO 11348, CSC has established a new Bureau of Training under Ken Mulligan. While the new Bureau is moving ahead on all fronts to implement the President's Order, its initial efforts will be concentrated on the "Federal College."

EO 11348 gives the CSC Chairman a delegation of the President's authority to exempt agencies from portions of the Government Employees Training Act and to rescind exemptions previously granted by the President. I've asked  how this provision of the EO will affect CIA since we were not exempted by statute from the Government Employees Training Act but rather by an EO President Eisenhower signed in 1959 when he approved the Act.

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EDUCATION AND TRAINING

Sec. 4. (a) Any officer or employee of the Agency may be assigned or detailed for special instruction, research, or training, at or with domestic or foreign public or private institutions; trade, labor, agricultural, or scientific associations; courses or training programs under the National Military Establishment; or commercial firms.

(b) The Agency shall, under such regulations as the Director may prescribe, pay the tuition and other expenses of officers and employees of the Agency assigned or detailed in accordance with provisions of subsection (a) of this section, in addition to the pay and allowances to which such officers and employees may be otherwise entitled.

Repealed: PL 85-507 - Sec 21 (6) (2)

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*These papers might
be helpful to you.*

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Executive Order 10800

**IMPLEMENTING THE GOVERNMENT
EMPLOYEES TRAINING ACT**

By virtue of the authority vested in me by section 301 of title 3 of the United States Code and by the Government Employees Training Act (72 Stat. 327), it is ordered as follows:

SECTION 1. As used in this order, the term "Act" means the Government Employees Training Act (72 Stat. 327), and the terms "Government," "department," "employee," "Commission," and "training" have the meanings given to those terms, respectively; by section 3 of the Act.

SEC. 2. The head of each department shall, consonant with the Act, this order, and the regulations of the Civil Service Commission issued pursuant to the Act and section 4 of this order:

(a) review periodically the immediate and long-range needs of the department for employee training and in so doing take special care to identify those instances in which training will increase the economy and efficiency of departmental operations;

(b) formulate plans of action to meet such training needs;

(c) establish and maintain, to the maximum extent feasible, needed training programs;

(d) establish adequate administrative controls to insure that training improves the performance of employees, and contributes to the economy, efficiency, and effective operation of the department and to the attainment of its program goals;

(e) stimulate and encourage employee self-development and self-training;

(f) utilize the training facilities and services of other departments to the extent practicable, provide training facilities and services to other departments when practical and without interference with the department's mission, and cooperate in the development of interdepartmental employee training activities; and

(Continued on next page)

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(g) approve the acceptance of any contributions, awards, or payments to employees authorized by section 19(a) of the Act and regulations issued by the Commission pursuant to section 4(b) of this order only when the department head deems such contributions, awards or payments appropriate to meet reasonable costs incurred or to be incurred by the recipient incident to the training or attendance at a meeting and when, in the view of the department head, the purpose, amount and type of contribution, award or payment would not place or tend to place the recipient under any improper obligation to the grantor.

SEC. 3. There is hereby delegated to the heads of departments, severally and in respect of the employees of the respective departments, the authority, vested in the President by section 3(7) of the Act, to designate foreign governments or international organizations, or instrumentalities of either, as eligible to provide training under the Act; provided that each such designation shall be made only after the department concerned has obtained and given due consideration to the advice of the Department of State thereon.

SEC. 4. The following-described functions, vested in the President by the Act, are hereby delegated to the Commission:

(a) The authority, under section 4(b) of the Act, (1) to designate any department or part thereof, or any employee or employees therein, as excepted from the Act or any provision of the Act other than sections 4, 19(c), 21, 22, and 23(a), and (2) to designate any such department or part thereof, or any such employee or employees therein, so excepted by the Commission, as again subject to the Act or any such provision of the Act.

(b) The authority, under section 19(a) of the Act, to fix by regulation the extent to which the contributions, awards, and payments referred to in the said section 19(a) may be made to and accepted by employees.

SEC. 5. (a) In performing functions vested in it by the Act or delegated to it by this order, the Commission shall consult with the Special Assistant to the President for Personnel Management.

(b) The Special Assistant to the President for Personnel Management may, from time to time and partly or wholly, (1) exclude any specific matter or matters from the operation of the provisions of subsection (a) of this section, and (2) terminate any exclusion effected under this subsection (b).

DWIGHT D. EISENHOWER

THE WHITE HOUSE,

January 15, 1959.

[F.R. Doc. 59-543; Filed, Jan. 16, 1959; 8:05 p.m.]

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Title 3—THE PRESIDENT

Executive Order 10805

DESIGNATING THE CENTRAL INTELLIGENCE AGENCY AS EXCEPTED FROM CERTAIN PROVISIONS OF THE GOVERNMENT EMPLOYEES' TRAINING ACT

WHEREAS section 4(b) of the Government Employees Training Act (Public Law 85-507: 72 Stat. 329) authorizes the President to except departments and agencies or any of their employees from that act or any provisions thereof other than sections 4, 21, and 22, whenever he deems such action to be in the public interest; and

WHEREAS I have determined that it would be in the public interest to except the Central Intelligence Agency from certain provisions of that act:

NOW, THEREFORE, by virtue of the authority vested in me by section 4(b) of the Government Employees Training Act, and as President of the United States, it is hereby ordered as follows:

SECTION 1. The Central Intelligence Agency is hereby designated as excepted from the following-described provisions of the Government Employees Training Act:

(a) Section 2(4), 6, 9(b)(1), 11, 12, 15, 16, and 18.

(b) The last sentence of section 5.

(c) That part of section 7 which reads "shall conform, on or after the effective date of the regulations prescribed by the Commission under section 6 of this Act, to the principles, standards, and related requirements contained in such regulations then current."

(d) That part of section 10 which reads "in accordance with regulations issued by the Commission under authority of section 6(a)(8)."

SEC. 2. Section 2 of Executive Order No. 10800 of January 15, 1959, is hereby amended by deleting the reference to "section 5" and the reference to "section 5(b)" and by inserting in lieu thereof "section 4" and "section 4(b)", respectively.

DWIGHT D. EISENHOWER

THE WHITE HOUSE,

February 18, 1959.

[P.R. Doc. 59 1576; Filed, Feb. 18, 1959; 2:49 p.m.]